



**INTEGRATED POLICY  
ON QUALITY, ENVIRONMENT  
AND OCCUPATIONAL SAFETY  
OF SISMA S.P.A. FOR 2023**



## Purpose of the Document

This document describes the Integrated Policy for quality, environment and occupational safety that Sisma Spa intends to pursue for the year 2023.

## Integrated Policy on Quality, Environment and Safety at Work

Evaluating the general context in which it tests and moves on a daily basis, SISMA S.p.A. has decided to integrate into its company policy the three aspects that are now increasingly highlighted and requested by many:

- Quality of products and processes
- Sustainability and Environment
- Health and Safety

Sisma Spa intends to integrate the consolidated path of compliance with mandatory standards and an ISO 9001 certified quality system; with a policy of sustainable development of the environment to protect health and safety in the workplace through a process that leads to the achievement of ISO 14001 and ISO 45001 certifications.

All for the benefit of what are the actions planned to achieve the company objectives of primary and constant importance it is committed to its continuous improvement in all its activities.

## Our Identity, our History

Founded in 1961, SISMA S.p.A. boasts over 60 years of experience in the design and production of precision machinery, laser systems and 3D printers. We exploit the transversal experience acquired in mechanics, in software management and in the study of the process to develop production systems, declined on different market sectors, capable of carrying out a large number of precision machining.

SISMA S.p.A. has been able to share and consolidate its know-how, historically acquired in the development of over 130 models of machines for the automatic production of the jewellery chain, extending its skills to offer a panorama of products that now includes: numerous laser systems for marking, engraving, welding and cutting alongside its own resin 3D printers with LDP technology and metal 3D printers with LMF technology, the latter represented by products marketed under the Sisma brand offered exclusively to the jewellery and fashion markets.

Ready to respond even to special needs, SISMA S.p.A. provides the internal research and development department for the study and definition of personalized and tailor-made projects, both in terms of hardware and software. Innovative by vocation, SISMA S.p.A. combines a modern and independent production organization with a wealth of highly specialized human resources, thus guaranteeing the highest product quality and promptly responding to changes and market needs in over 80 countries around the world.



## Our Mission

Designing and implementing innovative systems and solutions, at the service of those who produce and create, using the technologies of precision micromechanical systems, lasers and additive manufacturing (3D), making the most of the skills and experience gained over time in different sectors and application processes, guaranteeing a high level of after-sales service, creating lasting value over time for shareholders, employees, customers, suppliers, the community.



## Our Vision

Being a global, authoritative and recognized reference of technological excellence to build, together with those who produce and create, an answer to their needs by designing and creating highly specialized repeatable systems, based on the combination and integration of innovative technologies of precision, laser and 3D, mechanics that become a reference standard and retain our customers over time.



## Commitments and Objectives

The Company Management undertakes to periodically review the principles expressed in this policy, ensuring that the improvement objectives are always commensurate with the company's capabilities, in accordance with the available technologies and such as not to preclude the health and safety of the operators, the protection of their rights and the protection of the territory and the environment in which Sisma S.p.A. operates. Compliance with applicable national and international laws, rules and regulations on health and safety regulations is a prerequisite for carrying out our activities.

SISMA S.p.A. collects indications and evidence of its work in its Quality Management System and analyses them in various themed meetings, allowing to plan actions aimed at improving its performance. During 2023 Sisma S.p.A. will implement an increase in its human resources aimed at strengthening the production lines and after-sales services; it will also open its own Academy as a direct customer service offering personalized training to the needs of more advanced customers both for the processes and for the innovative use of the product; the creation of the MTE (Machine Technology Expert) group is also envisaged for the expansion of product testing and validation processes. From mid-2023, a renewed CRM (Customer Relationship Management) system will be active for customer management.

Despite being a production company with a low environmental impact both in terms of energy consumption and natural resources, SISMA S.p.A. is aware that environmental protection and sustainable development are objectives of significant importance.

Production activities take place in recently built factories with high building and insulation standards, the related systems are modern and kept efficient, the alternative power supply network for the production of electricity is already strengthened in 2023 with the activation of a photovoltaic system which will bring the current energy production capacity to a total of 450Kw. The subjects involved in the supply and design line will be required to read and understand with awareness what is stated in the Code of Ethics of Sisma S.p.A. also with regard to environmental and health and safety issues. The concepts connected with the LCA (Life Cycle Assessment) of the machines and of the relative components as well as of the packaging, must become fundamental in the study and realization of the product. The range of products with fibre technology (micro and pico lambda) as well as increasing the reliability of the product offers the market answers to the needs of reducing energy consumption or as a valid replacement for chemical marking.

SISMA S.p.A. undertakes to promote the culture of prevention among its collaborators and related representatives. Decisions at every level aim at eliminating dangers and reducing risks for workers, leading to continuous improvement of the health and safety system. The commitment is aimed at ensuring that all workplaces constitute adequate environments to

prevent all H&S risks with specific reference to hygiene conditions, access to water, air quality, lighting, noise levels and temperature, emergency procedures, hazardous substances, personal protective equipment. The company undertakes to prepare, even in the design phase of its product, adequate solutions and measures to limit the risks during assembly and testing.

## Communication

This Health and Safety Policy is communicated to all employees and is available to the public to share values and commitments with external stakeholders and help spread the culture of Health and Safety.

